



The Akanksha Foundation is a non--profit organization with a mission to provide children from low--income communities with a high--quality education, enabling them to maximize their potential and transform their lives. Akanksha works primarily in the field of education, addressing formal education by initiating school reform through its School Project. Currently, Akanksha reaches out to the 7000 children through its 20 schools in Mumbai and Pune.

Position: Manager, Impact

Function/Team: Impact and Strategy

Location: Mumbai

Compensation: Based on skill sets, experience and sector standards

Reports to: Director, Strategy and Impact

Position Summary: As the Manager, Impact you will be responsible for monitoring and evaluating Akanksha's programs and interventions, both at the Schools and Central level. You will work with the Director, Strategy and Impact to refine and implement data collection tools; convert qualitative and quantitative data into reports and graphics for multiple purposes across the organization. You will work with various teams in Akanksha to reflect the result in Akanksha's strategy and operations, and on funding proposals, reports/presentations, and other internal and external communication material.

Overview of the Team: The Impact team plays a key role in collecting and using data to measure the impact of the School program. The team works with metrics like enrolment, attendance (students, parents, teachers), retention and assessment scores for all the 20 Akanksha schools. The team interprets data & analyzes results using statistical techniques and provides reports to various stakeholders (internal and external). The Impact team also acts as a database and seeks to acquire data from primary or secondary data sources on Akanksha as well the education landscape nationally and internationally.

What your role will entail:

- Managing and continually improving Akanksha's data collection methods, instruments and reporting parameters in order to effectively meet strategic objectives
- Formulating and implementing Key Performance Indicators (KPI) and deliverables for schools as well as central teams, including their monitoring and reporting

- Analyzing indicators and performance, evaluating information and making recommendations.
- Converting the data into reports, dashboards and presentations for all stakeholders
- Capacity Building of teams across the organization to ensure adherence to data collection processes, data quality standards, documenting, understanding and interpreting results
- Creating a database of statistics and reports on the education sector, nationally and internationally
- Developing and maintaining a Monitoring & Evaluation framework for the organization with a view to strengthen the focus on results and impact of Akanksha programs by improving the organization's ability to identify, communicate and maximize the impact of the work done
- Building and periodically reviewing systems for capturing data that allows tracking of progress against the agreed outcomes
- Managing the EdERP across Akanksha's operations
- Overseeing the utilization of the EdERP system and generation of reports through it

What you need for this Position

Experience:

- 4-6 years' experience in Monitoring and Evaluation
- Prior experience in Social impact data collection and analysis desirable
- Proven experience in analyzing data, which enables sound conclusion and recommendations to be drawn

Knowledge/Skills/Abilities:

- Knowledge of quantitative & qualitative monitoring methodologies and proven ability to design monitoring & evaluation tools
- Ability to gather, analyze and evaluate facts and to prepare and present concise oral and written reports
- High level of proficiency in MS Office (Word, Excel, Powerpoint), Statistical Software (SPSS, STATA) as well as data visualization tools (Tableau)
- Advanced skills in data analysis presentation and report writing
- Advanced quantitative analytical skills preferred
- Experience with online survey software (Survey Monkey), statistical programs (SPSS), and databases (Netsuite) preferred
- Excellent written and oral communication skills in English
- Demonstrated ability to cultivate relationships, balance multiple tasks, work well independently with minimal supervision, and collaborate effectively with teams with diverse skills and experience
- Demonstrated creativity and problem-solving skills in tackling organizational problems

Education:

- Master's degree in fields such as Social Sciences, Maths, Statistics, Economics,

Business, Accounting, or a recognized relevant professional qualification in monitoring & evaluation

