



The Akanksha Foundation is a non-profit organization with a mission to provide children from low-income communities with a high-quality education, enabling them to maximize their potential and transform their lives. Akanksha works primarily in the field of education, addressing formal education by initiating school reform through its School Project. Currently, Akanksha reaches out to the 7000 children through its 20 schools in Mumbai and Pune.

Position: Founder School Leader

Function/Team: Akanksha School

Location: Mumbai/Pune

Compensation: Based on skill sets, experience and sector standards

Position Summary: It is a great entrepreneurial opportunity to learn and experience building a school from scratch. The leader is responsible for setting up a whole new Akanksha school, that involves various responsibilities ranging from setting the school vision, setting up systems and processes for management, recruitment of school team, recruitment of students, building community partnerships, and investing key stakeholders in the government. The opportunity offers the thrill of a start-up with fast paced dynamic environment and the joy to see an initiative grow and take shape. You will ensure a positive, achievement-oriented school culture to facilitate holistic education that is inclusive of building 21st century skills.

Overview of the Team: The Akanksha Schools aim to be high-quality schools serving children from low-income communities in Mumbai and Pune. These schools work in partnership with local municipalities, with the vision of creating small clusters of model schools in these cities that can be used to impact the mainstream education system. The School team comprises teachers, social workers, administrative staff and helpers led by the School Leader.

What your role will entail

- Setting a strong culture conducive to high quality work and well-being of all stakeholders.
- Setting ambitious skill based goals, along with teachers, for students' academic achievement in all grades and subjects.
- Setting ambitious goals to develop soft skills in children that address their social and emotional development
- Structuring, planning and executing cohesive professional development opportunities for teachers which is inclusive of all three areas of school

development – academic achievement, youth development and community engagement

- Modelling effective lessons and instructional strategies
- Overseeing collection and analysis of student data to drive school initiatives
- Ensuring documentation and collection of effective plans/other resources from teachers
- Overseeing the design of the parent engagement plan for the year
- Working with the social worker to ensure opportunities for parent engagement within the school community and SMC meetings
- Ensuring that the social worker is able to develop the team of helpers in each school
- Managing the operations and logistics of the school
- Maintaining positive relationships with school-based government officials
- Executing performance management system for all school-based staff
- Overseeing the school budget throughout the year
- Creating a safe environment for students, teachers and parents

What you need for this Position

Experience:

- 5-7 years of teaching experience.
- Experience in school leadership (preferred)
- Experience training teachers (theory, classroom application and feedback).
- Experience in developing and documenting curriculum.

Knowledge/Skills:

- Strong understanding of pedagogical practices
- Ability to set and drive the School vision
- Ability to assign tasks, manage and build a rapport with school staff and team
- Organizational and time management skills
- Highly motivated, persevering, problem-solving and achievement-oriented attitude
- Strong inter-personal skills
- Flexibility in planning and working with a team
- Fluency in English, Hindi and Marathi

Education:

- Bachelor's/Post Graduate Degree

